

**SCHOOL DISTRICT OF OKALOOSA COUNTY
JOB DESCRIPTION FOR INSTRUCTIONAL PERSONNEL**

IT IS THE POLICY OF THE SCHOOL DISTRICT OF OKALOOSA COUNTY NOT TO DISCRIMINATE AGAINST EMPLOYEES OR APPLICANTS EMPLOYMENT ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, MARITAL STATUS, AGE, OR HANDICAP. IT IS THE POLICY OF THE SCHOOL DISTRICT OF OKALOOSA COUNTY TO HIRE ONLY U. S. CITIZENS AND ALIENS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES. THESE POLICIES SHALL APPLY TO RECRUITMENT, EMPLOYMENT, TRANSFERS, COMPENSATION, AND OTHER ITEMS AND CONDITIONS OF EMPLOYMENT.

SUPPLEMENTED POSITION

Position Title: Cheerleader Sponsor/Coach
Reports to: Principal

Minimum Eligibility Requirements:

Holds a valid Florida Educator's Certificate with appropriate coverage and employed in a regularly established position in Okaloosa Public Schools. (Should a qualified current employee not be available for this position, a person not currently holding a teaching position may be considered provided: 1} fingerprints are cleared; 2} part-time athletic coaching certificate issued, and 3} recommended by principal for supplemented position only.) Any alternative qualifications as the Board may find appropriate.

Communication Skills:

Ability to read and interpret documents. Ability to write routine reports and correspondence.

Administrative/Supervisory Requirements:

Keeps appropriate records. Conforms to rules and policies of the district, school, and state.

Interpersonal Relationships:

Provides a supportive atmosphere; establishes and maintains effective relationships with students, peers, and parents.

Physical Demands:

Frequent walking, standing, bending or twisting of the trunk. Frequent stooping, kneeling, reaching above the head, repeating the same motion. Good depth perception required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Work Environment:

The noise level in the work environment is noisy. Duties are performed outdoors or in gymnasium.

Job Goal:

To assist cheerleaders in promoting school spirit within the school and community.

Essential Duties and Responsibilities:

1. Supervises cheerleaders at school, athletic, and community activities. (ball games, pep rallies, etc.)
2. Plans and supervises practices and camp during summer and school year.
3. Plans and coordinates try-outs.

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4. Organizes and supervises the collection of monies for funding of the program.
5. Procures transportation to all events.
6. Prepares for competition.
7. Provides information concerning scholarships, job opportunities and college-level cheering to interested students. (High School)
8. Makes a reasonable effort to protect students from conditions harmful to physical health or safety.
9. Monitors students' academic progress and assists as needed.
10. Makes a reasonable effort to protect students from conditions harmful to physical health or safety.
11. Abides by all policies of the Okaloosa County School Board.
12. Performs other tasks as assigned within the limits of the Master Contract.

Terms of Employment/Length of Employment:

Total school year. Salary as provided in Master Contract between Okaloosa County Education Association and School Board for specific year.