

SCHOOL DISTRICT OF OKALOOSA COUNTY
Okaloosa County, Florida

IT IS THE POLICY OF THE SCHOOL DISTRICT OF OKALOOSA COUNTY NOT TO DISCRIMINATE AGAINST EMPLOYEES OR APPLICANTS ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, MARITAL STATUS, AGE, OR HANDICAP. IT IS THE POLICY OF THE SCHOOL DISTRICT OF OKALOOSA COUNTY TO HIRE ONLY U.S. CITIZENS AND ALIENS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES. THESE POLICIES SHALL APPLY TO RECRUITMENT, EMPLOYMENT, TRANSFERS, COMPENSATION, AND OTHER ITEMS AND CONDITIONS OF EMPLOYMENT.

Job Title: Behavior Analyst
Report To: Director of Student Intervention Services

Minimum Eligibility Requirements:

Master's Degree in Behavior Analysis from an accredited institution
Valid Florida Educator's Certificate in Exceptional Student Education (Autism Certification/Endorsement Preferred) with accompanying Board Certification in Behavior Analysis
Such alternatives to the above requirements as the Board may find appropriate and acceptable

Communication Skills:

Demonstrates articulate speech. Uses vocabulary appropriate to task and student ability. Writes with appropriate grammar, spelling and structure. Communicates effectively with students, parents, teachers, classroom assistants and administrators.

Specialization Competence:

Demonstrates proficiency in area of specialization. Uses resources and materials appropriately.

Administrative/Supervisory Requirements:

Keeps appropriate records. Maintains effective plans. Conforms to rules and policies of the district, school, and state.

Instructional/Evaluation Procedures:

Makes effective use of time. Provides instructional orientations, transitions and clear directions. Develops concepts and provides appropriate reviews, practice and corrective feedback. Uses appropriate evaluative techniques. Analyzes and interprets assessment results.

Management Techniques:

Establishes rules; monitors rules consistently and fairly. Maintains academic focus. Establishes routines for use of materials. Controls and stops spread of misconduct. Maintains instructional momentum.

Interpersonal Relationships:

Provides a supportive atmosphere; establishes and maintains effective relationships with students, peers, parents, and administrators.

Physical Demands:

While performing the duties of this job, the employee is regularly required to stand, sit, walk, talk and hear. The employee may occasionally push or lift up to 50 pounds. The employee demonstrates physical energy commensurate with assigned tasks and controls emotions appropriately. Reasonable accommodations may be made for individuals with disabilities.

Work Environment:

The noise level in the work environment is moderate. Duties are performed indoors and occasionally outdoors.

